2016 ANNUAL REPORT & REFLECTIONS ON 10 YEARS OF INSPIRING JEWISH HOMES
2006
First Shabbat is held in Oakland and 73 young adults attend. Morris B. Squire (z”l) sponsors the first Moishe Houses

12 HOUSES

2007
Moishe House Buenos Aires opens and becomes the first Moishe House outside North America

18 HOUSES

2008
Moishe house Beijing opens and becomes the first Moishe House in Asia

20 HOUSES

2009
Moishe House Chisinau (Moldova) opens and becomes the first Moishe House in the Former Soviet Union

41 HOUSES

2010
Moishe House becomes a 501(c)3 and receives a major investment from the Charles and Lynn Schusterman Family Foundation and the Jim Joseph Foundation

2011
The New York Times puts Moishe House on the map by running a feature called “The Four-Bedroom Kibbutz”

25 HOUSES

Moishe House hosts the first-ever Moishe House Jewish Learning Retreat
10 YEARS OF MOISHE HOUSE: A TIMELINE

2012
Moishe House Without Walls (MHWOW) launches in San Diego
51 HOUSES

2013
Moishe House HQ moves from Bay Area to Encinitas, CA with offices in The North County HUB on the Leichtag Commons
57 HOUSES

2014
Moishe House Paris opens
71 HOUSES
Moishe House launches its first Peer-Led Retreat in China

2015
Moishe House completes the second external evaluation
80 HOUSES

2016
Moishe House celebrates the 10-year anniversary by hosting three celebrations around the world in London, New York City and San Francisco
50,000+ unique participants
54 Learning, Leadership and Peer-Led Retreats
95 HOUSES
YOU HELPED US OPEN 95 MOISHE HOUSES OVER THE PAST 10 YEARS IN 22 COUNTRIES WHICH IS 40,000+ PROGRAMS WITH 625,000 IN TOTAL ATTENDANCE

In 2016 Moishe House opened 15 new locations

BE’ER SHEVA, ISRAEL
BOSTON - BROOKLINE, MA
CHICAGO - WICKER PARK, IL
CINCINNATI, OH
DOWNTOWN - LA, CA
FRANKFURT - RSJ, GERMANY
KAZAN, RUSSIA
KHARKOV, UKRAINE
MANNHEIM, GERMANY
MELBOURNE - RSJ, AUSTRALIA
MONTCLAIR, NJ
MONTEVIDEO, URUGUAY
PARIS - BEAUBOURG, FRANCE
TWIN CITIES, MN
VIENNA, AUSTRIA
OUR MODEL

The center of Moishe House’s approach is an open, welcoming home, created and facilitated by a group of 3-5 carefully selected leaders, known as residents. These young adults, between the ages of 22-30, plan and implement 60+ programs a year for their peers.

Residents come from varying Jewish backgrounds. They are passionate about opening up their homes to create frequent Jewish experiences. In return, residents receive a rent subsidy, programming budget, Jewish education training and resources. These young adults build Jewish community for their peers around the world.

In 2016, Moishe Houses across six continents hosted 8,502 programs engaging 50,673 unique participants.

*According to the 2015 external impact evaluation, 60% of participants attend a Moishe House program at least once a month.
INVESTING IN YOUNG LEADERS

Every year, we bring residents, MHWOW hosts and staff together at our annual conferences around the world so they can feel part of something bigger than themselves. We also invest in these young adults through programs they create in their communities and by offering scholarships for outside educational experiences.

“The conference helped me see how I could combine Moishe House with my own interests so it didn’t feel like it was taking time away from my personal, social and professional life. Overall, I think I’m more prepared and excited to make Moishe House Beijing my own thing, rather than follow what has already been done.”

—Rachel Levine, 24, Moishe House Beijing resident

“With the help of Moishe House’s scholarship, I had the opportunity to learn from my peers in the music industry by attending a convening of Jewish song leaders. I used this practice space to study and learn how to best integrate building Jewish programming around music.”

—Sammy Rosenbaum, 27, Moishe Atlanta - Virginia Highlands resident

“After moving into Moishe House, I founded Wire the Wise which provides monthly intergenerational meetups at different senior centers around Manhattan. Senior adults, the Wise, can share their knowledge with young professionals, the Wired, while also learning how to use modern technology. Moishe House believed in my ability to recruit young professionals and helped provide funding to grow this program which is now over two years old.”

—Ellie Epstein, 25, Moishe House NYC - Upper East Side resident
NEW MODELS OF JEWISH ENGAGEMENT

BIRTH OF MHWOW

Moishe House Without Walls (MHWOW) empowers young adults beyond the walls of each Moishe House to continue building Jewish community and invests in leaders who take the initiative to create their own Jewish experiences. MHWOW is open to young adults, ages 22-32, who have attended a Jewish Learning Retreat, live in a specific MHWOW partner city or are an alum of Moishe House or a Moishe House partner organization.

“In hosted a Shabbat program that included my best friends from high school and college, people I met at my local Moishe House, and a co-worker looking for a Jewish community. It was so wonderful to be together and have meaningful conversations that would have never happened if not for having the opportunity to host MHWOW programs.”

—Anna Isserov, 25, MHWOW host

<table>
<thead>
<tr>
<th>Year</th>
<th>MHWOW Programs</th>
<th>Participants</th>
</tr>
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<tbody>
<tr>
<td>2012</td>
<td>50</td>
<td>877</td>
</tr>
<tr>
<td>2013</td>
<td>289</td>
<td>3,428</td>
</tr>
<tr>
<td>2014</td>
<td>609</td>
<td>7,055</td>
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<tr>
<td>2015</td>
<td>1,286</td>
<td>15,468</td>
</tr>
<tr>
<td>2016</td>
<td>1,850</td>
<td>21,668</td>
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</tbody>
</table>

In 2016

1,850 MHWOW PROGRAMS | 13,373 UNIQUE PARTICIPANTS
EVOLUTION OF JEWISH LEARNING AND LEADERSHIP RETREATS

The purpose of these three-day transformative gatherings is to bring Jewish young adults together and focus on innovative educational experiences that produce lasting takeaways. Through these experiences, participants can take back the lessons they learn to their communities and lead programs of their own.

A SAMPLING OF 2016 RETREATS

- FACILITATING SHABBAT AND STORYTELLING — Melbourne, Australia
- JEWISH MINDFULNESS — Phoenix, Arizona
- JEWISH OUTDOOR ADVENTURE TRAINING — Channel Islands, California
- PESACH: THE STORY OF FREEDOM — Almaty, Kazakhstan
- RETREATOLOGY: THE ART OF JEWISH RETREAT MAKING — Baltimore, Maryland

In 2016
54 RETREATS
1,047 UNIQUE LEADERS TRAINED
What started as a pilot program in 2015 has quickly become one of the fastest growing and the highest in-demand projects at Moishe House. These convenings place the creation and facilitation directly in the hands of our trained leaders, eager to create immersive experiences for their peers. The grassroots approach is empowering young adults and will enable us to effectively and efficiently scale Jewish immersive learning.

“My Peer-Led Retreat gave me the opportunity to grow into the edges of my leadership and create a doorway for community...today, it has grown into an annual retreat, where I bring together the Bay Area young adult Jewish community to explore an expressive arts-based Shabbat retreat.”

—Halley Bass, Peer-Led Retreat facilitator and alumna
WHAT WE HAVE LEARNED

Over the past 10 years of programming, and through continued evaluations, we have identified 5 key ingredients needed to maximize success and impact for engaging 20-somethings.

PEER-TO-PEER ENGAGEMENT
Young adults provide the most authentic and relevant experiences for their peers. When they plan programs that they are genuinely interested in, they are also able to effectively recruit participants and get their friends to show up. A peer-to-peer approach is also cost-effective and provides valuable leadership development opportunities for the organizers.

SPECIFIC AGE RANGE
Focusing in on a specific age range matters a lot. For the same reason that it does not work to plan one program for a 16-year-old high school junior and a 19-year-old college freshman, you would not try to build peer community for a 24-year-old in their first job out of college and a 35-year-old who is a new parent. Young adults in their 20s are in a specific stage of life and in order to build strong and sustained community, uniquely serving the cohort (and not 20s and 30s broadly) is critical.

FREQUENCY OF ATTENDANCE
Simply put, participating in programs fewer than four times a year has little to no impact. In order to change the attitude and behavior of participants and foster community, there must be a focus on having a minimum of four points of participation. When counting numbers and focusing on results, it is important to not only focus on the number of unique participants, but also building strategies that promote frequency in participation.

DEPTH OF CONTENT AND VARIETY OF JEWISH PROGRAMMING
Quality and variety of programming are essential because entry points and interests are so diverse, and even individuals themselves are seeking multiple avenues. Young adults are looking for value-added experiences as well as opportunities to enjoy being with their peers. Spirituality, tradition and deeply moving trainings as well as experiencing interests through a Jewish lens, are all important factors in creating connection.

VETTED LEADERS
High-quality programming comes from high-quality leaders. With peer-to-peer programming, finding and training strong leaders is key to success. It is critical to vet leaders as well as provide continued training and support.
**MAXIMIZING EVERY CONTRIBUTION**

<table>
<thead>
<tr>
<th>Program</th>
<th>Budget</th>
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<tr>
<td>Learning Retreats</td>
<td>$920,261</td>
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<td>Moishe Houses</td>
<td>$853,107</td>
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<td>Resident Conferences</td>
<td>$6,066,444</td>
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**TOTAL BUDGET: $7,839,812**

Unaudited 2016 actuals

We pride ourselves on being accountable to the young adults we empower every day and the people who make it possible by placing a high value on financial transparency and fiscal responsibility.

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<table>
<thead>
<tr>
<th>Country</th>
<th>Representative</th>
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<tbody>
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<td>JACOB DAYAN</td>
</tr>
<tr>
<td>Vienna, Austria</td>
<td>JON GOLDBERG</td>
</tr>
<tr>
<td>Atlanta, GA</td>
<td>MICHAEL GODIN</td>
</tr>
<tr>
<td>Santa Monica, CA</td>
<td>SABRINA MERAGE NAIM</td>
</tr>
<tr>
<td>Melbourne, Australia</td>
<td>TRACIE OLCHA</td>
</tr>
<tr>
<td>New York, NY</td>
<td>MARINA YUDBOROVSKY</td>
</tr>
</tbody>
</table>

*Act as ambassadors championing the work of Moishe House internationally by serving as liaisons and local experts on the ground.*
In 2016 Approximately 50% of our 1,600+ donors were under the age of 35
In 2016 We received 1,391 individual contributions between $1-$999.

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“I continue to be proud of how Moishe House is pulling forward the Jewish community in the spirit of learning, doing the right thing and loving every type of Jew.”

—Analucía Lopezrevoredo, 31 Moishe House SF - Valencia resident

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Andrew Davidson
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Roxana Jbreel
Zac Kenton
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Daniel Susser

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Jason Blitz
Geoffrey Blumenthal
Julie Bock
Alexander Boris
Ari Boris
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Ariel Brotman
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Yoni Buckman
2016 Residents hosted 6,652 programs engaging 37,300 unique participants

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Meredith Stoner
Daniel Storrow
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Erica Wilens
Elizabeth Willens
Joe Winner
Allison Winston
Shira Winter
Jill Wolfson
Jennifer Wyron
Shirl Yarin
Leah Zilberman

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Luis Burgos
James Casen
Andrew Casper
Nathan Cera
Melissa Cetlin
Elizabeth Chase
Alyssa Chircus
Andrew Cohen
Emily Colman
Jesse Creem
Eric Czubiak
Lauren Dahar
Benjamin Dana
David Danino
Danielle Dankner
Shelby Dawkins-Law
Andrew Davidov
Rachel Dechowitz
Galve Deleste
Carmel Diamant
Natalie Dibo
Adam Dobrusin
Shelly Dulman
Sarah “Rose” Eilenberg
Linor Elya
Ellie Epstein
Seth Eskenazi
Deborah Faynshteyn
Evanehler
Ben Feldman
Tanya Fink
Ryan Finkelstein
Hindy Finman
Sam Frapart
Chaim Frenkel
Sarah Freyman
Alex Friedman
Hanna Friedman
Avi Fuld
Itai Gal
Rebecca Gale
Zoe Garber
Ze’ev Gebler
Evelyn Gertz
Joe Getttinger
Rafi Ginsburg
Alexandra Glass

Lauren Glazin
David Glickstein
Amanda Glucklich
Mia Goetz
Jamie Gold
Matt Goldberg
Ari Goldman
Bryan Goldstein
Adam Gordon
Izajah Gordon
Kenneth Gordon
Paul Green
Michael Greenberg
Suzanne Greene
Ben Greenfield
Eli Gregory
Stefanie Groner
Yael Gross
Everett Grossman
Daniel Guetta
Matt Guillas
Ashley Gunsteens
Alicia Gutierrez
Ari Gwasdoff
Becca Habalow
Dan Hacker
Haley Halstead
Sammantha Hamlin
Tiffany Harris
Tatiana Hasson
Mike Higer
Kayla Hassen
Mike Higer
Josh Hillinger
Benjamin Himmelfarb
Nirit Hinkis
Matt Hirschl
Greg Hoffman
Abby Holaschutz
Derek Holodak
Jonathan Hornstein
Daniel Huvard
Ronie Hyam
Joshua Isaacs
Samuel Itin
Becca Jaffe
Hall James
Leah Josephson
Talia Kahan
Shalom Kaiser
Samantha Kanofsky
Heather Kantrowitz
Andia Kaplan
Danielle Kaplan
Jen Kaplan
Orit Karni
Vadim Kashtelyan
Jeremy Katz
Aaron Kaufman
Sam Kaufman
Asher Kaye
Jordan Keitelman
Lina Kelly
Jakob Khazanovich
Angela King
Alex Kislov
Mendel Klar
Alexander Kornhauser
Valentine Kravets
Gregory Kravit
Yelena Kreper
Jessie Kritt
Rayanne Kruse
Jonathan Kukawka
Liora Kulik
Jillian Lansey
Sarah Lashinsky
Ricky Lekakh
Gabi Levin
Jeremy Levin
Micah Levine
Gershon Levy
David Lewin-Rown
Allegra Lewison
Blaine Light
Jared Light
Felicia Lilien
Harry Lindner
Ben Livni
Nancy Londin
Annie-Rose London
Analucia Lopezrvoredo
Ellie Lotan
Kat Maclias
Sam Mandel
Tovah Markenson
Sammantha Marks
Jillian Maxwell
Daniel Mehdi-Tash
Daniel Meer
Nessa Menick
Emily Menase
Carson Merenbloom
Eugene Mershon
Orly Michaeli
Rebecca Michelson
Jessica Migler
Sophie Miller
Emily Mogavero
Brandon Mond
Amanda Monto
Isabella Morrison
Emily Moses
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Robert Murstein
Carly Nashban
Gabe Neinstein
Davinica Nemtzow
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Shula Ornstein
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Zach Poliacoff
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Lev Raslin
Yonatan Razin
Nadya Reshetova
Alexandra Rettman
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Benjamin Robinson
Millie Rosen
Shari Rosen
Sammy Rosenbaum
Dania Roth
Hannah Rothblatt
Noah Slavin
Julia Smirnova
Stephanie Snell
Daniel Snyder
Zach Snyder
Tehila Solomon
Rebecca Sonin
Guillaume Soria
Jacqueline Soria
Ariella Sosis
Samantha Stein
Miriam Steinberg
“We are proud of the first 10 years of work at Moishe House but it is only the beginning...the next decade will bring even more Jewish life to more people in more places.”

—David Cygielman, Moishe House Founder and CEO